

**REPORT TO: OSC****DATE: 3<sup>rd</sup> April 2019- TBC****REPORT TITLE: Update on the recommendations from the Human Trafficking and Modern Slavery Scrutiny Workstream report****REPORT AUTHOR/S:****Sharon Burgess****PURPOSE OF REPORT:****An update****SUMMARY:**

**Report has been completed to provide an overview of what the safeguarding Adults Team has been working on since the Modern Slavery Act 2015 came in to force.**

**1. BACKGROUND**

Section 52 of the act imposes the duty to notify on public authorities. LBE has a duty to notify the Secretary of State using the National Referral Mechanism (NRM) or Notification of Potential Victim of Modern Slavery (MS1) form to the National Crime Agency Modern Slavery and Human Trafficking Unit.

Since the arrival of the Modern Slavery lead on 13th August 2018, a draft Adult Social Care Modern Slavery Policy and Procedure has been compiled and sent to relevant teams for consultation.

Modern Slavery awareness sessions were held for council staff in March 2018 over 100 staff attended. More in-depth training has been provided in relation to the NRM process to our designated SPOCs.

A corporate strategy has been developed with the support from the Strategy and Policy Hub which is currently undergoing internal consultation. It is hoped that this will be made available for public consultation in the summer.

The Charter Against Modern Slavery was signed by Cllr Mary Maguire on the 18th October 2018 which shows how Enfield Council is working to ensure that our supply chains are ethically sourced.

**2. UPDATE**

**The recommendations that were agreed in April 2018 are listed below and an update has been provided on each one:**

- I. The Executive Management Team agreed to identify a Lead officer to raise the profile within the organisation and produce an action plan to tackle human trafficking and modern slavery with a corporate approach and work with the police, NHS and the voluntary sector to identify and report victims via the National Referral Mechanism (NRM).

The Modern Slavery lead has been in post since August 2018. We have established a steering group with our partner agencies such as the NHS and police to devise a corporate strategy. Training has been provided to council employees and local service providers on modern slavery and this is being expanded this year.

- II. As part of the action plan to approve a programme of regular training to appropriate frontline staff so that they can recognise and identify potential victims of Human trafficking and Modern Slavery. As part of the action plan, to establish a corporate group to ensure that tackling modern slavery has a joined-up approach across the council and its partners.

Enfield Council has devised an online training programme which is available to all members of staff on modern slavery. The training provides information on the possible signs and methods used in modern slavery cases and how to report any concerns locally.

The Safeguarding Adults Team has also provided internal and external training session on modern slavery and will continue to do so.

The Safeguarding Adults team is also facilitating a Modern Slavery Conference which is scheduled to be held on 16<sup>th</sup> May 2019 to help raised awareness among practitioners in social and health and local businesses.

A steering group has been formed where internal Enfield Council staff and our partner agencies meet every 3 months to discuss our combined approach to tackling modern slavery. This meeting will also collate work being completed across the council which will be updated in Pentana. Pentana will be used to ensure the strategy actions are completed within acceptable timescales.

Enfield Council has also formed a Modern Slavery London Leads Group which is hosted by the London Councils offices, which enables joint working across London with our neighbouring boroughs and an opportunity to share best practice.

- III. To train the Council's Regulatory services and Planning to ensure that commercial outlets within the borough are sufficiently inspected and regulated, and any areas of concern are reported

Regulatory and planning services have been included in our training agenda and have appointed a Single Point of Contact (SPOC) to help support colleagues within their own service. They are included in our steering group and our training sessions.

- IV. To raise awareness and inform schools, parents and carers of modern slavery issues, particularly where there are vulnerable students

As part of the Safeguarding Adolescents from exploitation and Abuse Strategy 2019-2021, consultations have been held and will continue to be held, with schools, parent/ carer groups to help raise awareness and ensure joined up working continues to protect vulnerable students.

- V. For Enfield Council to address through its procurement practices the use of slavery in its supply chains.

Enfield signed the Charter Against Modern Slavery on 18<sup>th</sup> October 2018. To ensure that Enfield was meeting the requirements or working towards meeting the requirement, regular meetings were held with procurement and HR to ensure that this was achievable.

Procurement are currently working on their Annual modern Slavery Statement for 2018 which is scheduled to be published in the next financial year.

- VI. To provide training for Members. Members are well placed to identify and report areas of concern within their wards.

If this has not been completed this can be arranged. In the interim the safeguarding Adults Team have made an online training module which is accessible via I.Learn and access can be facilitated by the Learning and Development Team via [i.learn@enfield.gov.uk](mailto:i.learn@enfield.gov.uk)

- VII. To share the report and recommendations with the Independent Anti-slavery Commissioner

The post of Independent Anti-Slavery Commissioner has only recently been filled by Sara Thornton CBE QPM. However, we ensure that we follow the correct procedures when a possible victim of modern slavery arises by completing the NRM or MS1 form. The NRM and MS1 forms are how we liaise with the Independent Anti-Slavery Commissioner to advise of any concerns. NRM training has been commissioned for first responders.

### **3. ISSUES AND CHALLENGES**

There have been challenges in ensuring good partnership engagement and in raising community awareness.

There may also be potential funding issues going forward due to the increase in referrals we are anticipating.

#### **4. RECOMMENDATIONS**

We believe that it is necessary for the online training on I.Learn to become compulsory training for Enfield council staff.

#### **5. NEXT STEPS**

The development of a complex case modern day slavery panel that can deliver a timely and multi-discipline approach, to support with the management of high-risk cases.

The Safeguarding Team will continue to chair the London Modern Slavery Meeting and will continue to offer support and joined up working with our neighbouring boroughs.

The online consultation for the Modern Slavery Strategy and Action Plan will undergo a robust consultation, which will include external and internal partners, residents and business in Enfield and will be available online from February 2019, before being presented to Cabinet in the Summer of 2019.